



DEPARTMENT	Operations and Sustainability
POLICY/PROCEDURE	ENVIRONMENTAL SUSTAINABILITY POLICY
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Document Control

Item	Detail
Document title	Lincoln City Football Club Environmental Sustainability Policy
Version	Version 5 - 2026/27 website refresh
Department	Operations and Sustainability
Policy owner	Executive lead for sustainability, supported by Operations, Facilities, Commercial, Catering, Foundation and Club Services teams
Applies to	All Club operations, employees, contractors, suppliers, visitors, events, projects and matchday activity within Club-controlled sites
Review	Annually, and sooner where legislation, EFL/FA guidance, planning requirements, waste duties or Club operations materially change

This 2026/27 version replaces the previous two-page sustainability policy with a clearer public-facing framework. It keeps the Club's existing principles of investment, innovation and culture, while adding stronger wording on waste separation, supplier expectations, capital projects, matchday behaviour and regulatory compliance.

Policy Statement

Lincoln City Football Club is committed to reducing its environmental impact across stadium operations, training, matchdays, travel, procurement, projects and community activity while supporting a responsible and practical culture of sustainability.

Lincoln City Football Club recognises the influence it has as a professional football club, a local employer, a matchday venue and a community partner. The Club will take a practical, evidence-led approach to environmental sustainability, focusing on areas where it can make the greatest operational difference.

- Reduce avoidable energy, water, material and fuel consumption across Club sites.
- Apply the waste hierarchy by preventing waste first, then reusing, recycling and recovering materials where possible.
- Consider environmental impact during procurement, contract management and capital projects.
- Support responsible travel choices for staff, supporters, players, contractors and visitors where reasonably practicable.
- Engage staff, supporters, partners and the wider community in simple, visible and measurable sustainability actions.

Investment, Innovation and Culture

The Club's environmental programme is built around three simple principles that are intended to make sustainability part of everyday decision-making rather than a separate project.

Principle	What it means in practice
Investment	Capital projects, maintenance works and procurement decisions should consider whole-life cost, energy

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	performance, resilience, materials, water use, waste and operational efficiency.
Innovation	The Club will trial technology, data-led monitoring, digital workflows, improved materials and supplier-led solutions where they offer practical environmental benefit.
Culture	Staff, contractors and supporters will be encouraged to reduce waste, use resources responsibly and support sustainable matchday and non-matchday habits.

Scope

This policy applies to Club operations at The ProAmpac Stadium, the EPC Training Ground, matchday and non-matchday events, offices, hospitality, catering, retail, maintenance, grounds, cleaning, security, construction and refurbishment projects, commercial partnerships and supplier activity.

Practical focus: The Club will prioritise actions that are measurable, financially responsible and achievable within the operational realities of a professional football stadium and training environment.

Responsibilities and Delivery

Role / group	Responsibility
Executive lead for sustainability	Provides senior oversight, supports prioritisation and reports progress through Club governance routes.
Operations and Facilities teams	Lead day-to-day delivery on energy, water, waste, utilities, maintenance, cleaning, contractor activity and stadium projects.
Catering and hospitality teams	Apply sustainable food, packaging, allergen, food safety and waste controls within food procurement and service.
Procurement and budget holders	Consider sustainability, ethical standards, local impact, whole-life value and compliance when selecting suppliers.
Employees and contractors	Follow site rules, waste separation requirements, energy-saving expectations and relevant environmental controls.

Key Environmental Workstreams

The following workstreams guide how the Club will turn the policy into day-to-day action during the 2026/27 season.

Area	2026/27 policy position
Energy and carbon	Continue LED replacement, review heating and lighting controls, consider renewable or green-energy opportunities, monitor high-consumption areas and avoid unnecessary energy use.
Water	Reduce avoidable water use, manage leaks quickly, review pitch, cleaning and hospitality water demand, and consider water-efficient fixtures during refurbishment works.
Waste and recycling	Separate dry recycling, food waste and residual waste before collection; improve signage; reduce contamination; reduce single-use materials and review waste contracts.
Transport and travel	Encourage public transport, walking, cycling, car sharing and efficient travel planning where practical, while managing operational and accessibility needs.

Area	2026/27 policy position
Food and catering	Support local and seasonal produce where feasible, increase plant-based options, reduce food waste and reduce unnecessary packaging.
Paper and digital	Continue reducing routine printing through digital workflows, electronic approvals and controlled document management.
Procurement	Build sustainability expectations into supplier selection, renewals, contract reviews and project briefs.
Infrastructure and projects	Consider whole-life energy, water, materials, waste, access, resilience and environmental compliance in project planning and delivery.

Supporter and Event Sustainability

Matchdays create the Club's largest concentration of travel, catering, packaging, cleaning and waste activity. The Club will manage these impacts in a way that is visible to supporters and workable for staff and suppliers.

- Provide clear bin signage and separate waste streams in supporter, staff and hospitality areas where possible.
- Work with catering partners to reduce avoidable food waste and review packaging options.
- Use digital communications where practical to reduce printed material.
- Encourage lower-impact travel choices while maintaining accessibility and operational resilience.
- Use staff briefings and supporter messaging to reinforce simple actions, including correct recycling and responsible disposal of waste.

Environmental Controls for Works

Construction, refurbishment and infrastructure works can generate material use, noise, energy demand, waste, deliveries and disruption. Environmental considerations will be built into project planning and contractor control.

Control area	Expected standard
Waste and materials	Contractors should segregate waste where practical, minimise skip contamination and use licensed waste carriers. Reuse and reclaim options should be considered before disposal.
Utilities and plant	Temporary power, water and plant use should be planned to avoid unnecessary consumption and reduce nuisance where possible.
Design decisions	Project briefs should consider insulation, efficient fittings, LED lighting, maintainable materials, future access and whole-life cost.
Site protection	Pollution prevention, spill control, drainage protection and safe storage of materials must be managed through contractor risk controls.

2026/27 Compliance Framework

The Club will review environmental activity against applicable legal duties and recognised football-sector expectations. The table below is a practical summary, not a substitute for legal advice.

Area	Relevant requirement / expectation	Policy response
Waste duty of care	Environmental Protection Act 1990 and related waste duty-of-care requirements.	Use suitable waste contractors, prevent unlawful disposal, retain transfer

Area	Relevant requirement / expectation	Policy response
		records where required and manage waste securely.
Waste hierarchy	Waste (England and Wales) Regulations 2011.	Prioritise prevention, reuse and recycling before disposal.
Workplace recycling	Simpler Recycling requirements for England require workplaces to separate dry recycling, food waste and residual waste before collection.	Separate relevant waste streams across Club-controlled sites, including waste produced by staff, visitors and supporters.
Food waste	Food waste must be collected separately from dry recycling and residual waste, even where quantities are small.	Catering, hospitality, office and matchday areas must support separate food waste capture where required.
Packaging	Extended Producer Responsibility for packaging may require reporting, fees or supplier obligations depending on turnover, packaging volumes and activity.	Review Club-branded packaging and supplier packaging data where thresholds or activities may apply.
Energy and reporting	Climate, energy and carbon reporting regimes may apply depending on organisational thresholds and structure.	Monitor utility consumption and seek specialist advice where reporting thresholds become relevant.
Construction and projects	Planning, Building Regulations, CDM and environmental controls may apply to works.	Include sustainability and environmental controls in project briefs, contractor selection and site management.
Football sector	EFL Green Clubs / GreenCode and wider football sustainability expectations encourage lower energy use, waste reduction and community engagement.	Use football-sector sustainability principles to support continuous improvement and public accountability.

Measures, Review and Continuous Improvement

The Club will take a proportionate approach to measuring progress. The aim is to build reliable information over time rather than make claims that cannot be evidenced.

Measure	Examples of information to review
Energy and utilities	Electricity, gas, water and high-consumption areas; project-related savings where measurable.
Waste	Waste contractor data, recycling contamination, food waste volumes, skip usage and matchday waste lessons learned.
Procurement	Local supplier use, packaging choices, sustainability credentials, whole-life cost and supplier compliance issues.

Measure	Examples of information to review
Projects	Materials, reuse, energy-efficiency measures, waste management and post-project operational impact.
Engagement	Staff briefings, supporter messaging, community initiatives and partner activity.

Review date: This policy will be reviewed by July 2027, or sooner where there is a relevant legal, EFL, FA, project, utility, waste, food, procurement or operational change.

Key Guidance Considered

Source / framework	How it has informed this policy
GOV.UK - Simpler Recycling workplace recycling guidance	Waste separation, food waste, customer and visitor bins, contamination and waste-collector expectations.
GOV.UK - Extended Producer Responsibility for packaging	Packaging data, producer thresholds, reporting and fee awareness.
EFL Green Clubs / GreenCode	Football-sector sustainability, energy reduction, waste reduction and supporter/community engagement.
Local climate and environmental priorities	Alignment with Lincolnshire and City of Lincoln climate and sustainability ambitions.