



DEPARTMENT	OPERATIONS
POLICY/PROCEDURE	CHILD-FRIENDLY SAFEGUARDING POLICY
DATE OF ISSUE	AUGUST 2026
DATE OF REVIEW	AUGUST 2027
VERSION	1

Applies To: All children and young people participating in Lincoln City Football Club activities, including matches, training, community programmes, events, and football camps.

Review Date: Annually

Our Promise to You

At Lincoln City Football Club, we want everyone to feel:

- Safe
- Happy
- Respected
- Included
- Listened to

We believe every child and young person has the right to enjoy football and club activities without fear of bullying, harm, discrimination, or abuse.

Everyone at the club, including coaches, staff, volunteers, parents, and players, must help create a safe and welcoming environment.

What Safeguarding Means

Safeguarding means:

- Keeping children safe from harm.
 - Making sure everyone is treated fairly and with respect.
 - Listening when children have worries or concerns.
 - Taking action if someone is being hurt, bullied, neglected, or made to feel unsafe.
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Your Rights

As a child or young person at Lincoln City Football Club, you have the right to:

- Feel safe at all times
- Be treated with kindness and respect
- Be listened to if you have a concern
- Enjoy football without being bullied
- Be included regardless of age, gender, disability, race, religion, or background
- Say "no" if something makes you uncomfortable
- Get help from trusted adults



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How We Will Keep You Safe

We will:

- Make sure staff and volunteers are trained in safeguarding.
 - Check that adults working with children are suitable to do so.
 - Listen carefully when young people speak to us.
 - Take concerns seriously.
 - Act quickly if someone is at risk.
 - Promote respect and good behaviour.
 - Provide safe facilities and activities.
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Bullying Is Not Allowed

Bullying can happen in person or online.

Examples include:

- Name-calling
- Teasing
- Excluding others
- Threatening behaviour
- Spreading rumours
- Hurtful messages on social media

If you are being bullied, or see someone else being bullied, tell a trusted adult straight away.

We will take all reports seriously and work to stop bullying.

Staying Safe Online

When using phones, tablets, gaming systems, or social media:

Do:

- Keep personal information private.
- Tell an adult if something online worries you.
- Use respectful language.
- Block and report people who make you uncomfortable.

Don't:

- Share passwords.



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- Send personal photos to people you do not know.
 - Meet someone from the internet without a trusted adult.
 - Post hurtful comments about others.
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Speaking Up

If something worries you, it is important to tell someone.

You can talk to:

- Your coach
- A member of club staff
- The Club Safeguarding Officer
- A parent, guardian, or trusted adult
- A teacher or school safeguarding lead

Remember:

You will never get into trouble for speaking up about a safety concern.

If You Need Help

If you feel unsafe, upset, or worried:

1. Tell a trusted adult.
2. Contact the Club Safeguarding Officer. **Mark Johnson 07424692385 mjoh@theredimps.com**
3. Ask a parent or guardian for help.
4. If you are in immediate danger, call **999**.

You can also contact:

Childline

- Telephone: **0800 1111**
- Website: **www.childline.org.uk**

Childline is free, confidential, and available 24 hours a day.

Our Club Values

At Lincoln City Football Club, we expect everyone to:



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- Be kind
- Be respectful
- Be honest
- Be inclusive
- Support teammates
- Speak up when something is wrong

Together, we can make football safe, enjoyable, and positive for every child and young person.

Child-Friendly Safeguarding Message

"If something doesn't feel right, tell someone. We will listen, we will take you seriously, and we will do our best to help keep you safe."

Lincoln City Football Club is committed to promoting the welfare and safety of every child and young person involved in our activities.