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Ethical Procurement Policy

1. Purpose

This policy outlines our commitment to ethical procurement practices that support sustainability, fairness, and social responsibility throughout our supply chain.

2. Scope

This policy applies to all procurement activities undertaken by Lincoln City Football Club, including the selection and management of suppliers, contractors, and service providers.

3. Principles

3.1 Ethical Standards

We are committed to conducting business with integrity and expect our suppliers to:

- Comply with all applicable laws and regulations.
- Operate transparently and honestly.
- Avoid corruption, bribery, and unethical business practices.

3.2 Labour Rights

We expect suppliers to uphold the rights of workers by:

- Providing fair wages and working conditions.
- Ensuring safe and healthy working environments.
- Prohibiting forced, bonded, or child labour.
- Respecting the right to freedom of association and collective bargaining.

3.3 Environmental Responsibility

Suppliers must demonstrate environmental stewardship by:

- Minimising waste, emissions, and energy use.
- Using sustainable materials and processes where possible.
- Complying with environmental laws and regulations.

3.4 Diversity and Inclusion

We encourage procurement from a diverse range of suppliers, including:

- Small and medium enterprises (SMEs)
- Social enterprises
- Minority-owned, women-owned, and disability-led businesses

We are committed to fostering an inclusive environment that values and respects the diversity of our suppliers. We believe that diverse perspectives and experiences enhance innovation and contribute to the overall success of Lincoln City Football Club. We actively seek to engage with suppliers who share our commitment to diversity and inclusion, and we encourage our suppliers to promote these values within their own supply chains.

3.5 Community Impact

We aim to support local economies and communities by:



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- Prioritising local suppliers where feasible.
- Encouraging suppliers to engage in community development initiatives.

4. Supplier Assessment and Monitoring

We will assess suppliers based on their alignment with this policy and may request evidence of compliance. Ongoing relationships will be reviewed periodically to ensure continued adherence.

5. Non-Compliance

Failure to comply with this policy may result in the termination of the business relationship, depending on the severity and nature of the breach.

6. Continuous Improvement

We are committed to continuous improvement in our procurement practices and will work collaboratively with suppliers to promote ethical standards across the supply chain.