



Department	Operations C Sustainability
Report Title	Environmental Sustainability Policy
Date of Review	June 2026
Version	4

Overview & Purpose

Lincoln City Football Club is a responsible club to be proud of. As a leading stakeholder in the city of Lincoln, and as a professional sports body operating in the English Football League, the Club recognises its responsibilities and influence in terms of environmental impact both within the business and across the wider community in which it serves,

The Club is fully committed to ensuring that sustainability is placed at the heart of its business operations and to embrace its core environmental principles – investment, innovation and culture – to drive efficiencies and sustainability measures which, coupled with behavioural change, are intended to continuously reduce the Club's environmental impact.

Core Principles

Investment – The Club is committed to capital investment into sustainability.

Innovation – The Club will be innovative in its approach to developing new and sustainable solutions across its operations.

Culture – The Club will drive behavioural change and embed sustainability into the culture of its workforce, stakeholders and supporters.

Alignment

Lincoln City Football Club's environmental and sustainability programme is wholly aligned with the following partners and organisations.

Lincolnshire County Council Green Masterplan

[Green Masterplan – Lincolnshire County Council](#)

City of Lincoln Council Climate Commission

[Lincoln Climate Commission |](#)

EFL Green Clubs

[EFL Green Clubs - The English Football League](#)

Green Code

[The Global Sustainability Accreditation | GreenCode](#)

Strategic Delivery

Delivery of the Club's environmental strategy is led by the Director of Strategic Projects, Damian Froggatt. The operational delivery of all environmental and sustainable measures is the responsibility of a cross-club working group.



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Policy Implementation

Key areas of implementation include:

Energy

- Programme of replacement LED
- Commitment to green energy and Solar
- Culture of reducing lighting and heating bills

Water

- Reducing water usage across the stadium
- Recycling initiatives

Waste

- Waste management policy, including control measures to manage disposal of cardboard, food waste, glass, single-use plastic and other
- Recycling plants, reclaim sites, reselling
- Reduce number of waste collections
- Separating waste on site

Transport

- Working from home policy enabling a hybrid office – or home-based working
- Reduction of parking on stadium footprint on matchdays & non-matchdays
- Incentives and offers to encourage walk-to-work, cycle-to-work, walk or cycle to games
- Installation of EV charging points
- Public transport initiatives

Food

- Vegan or vegetarian offering on players menus and in hospitality areas on matchdays

Paper

- Reduce volume of printing and paper used in offices
- Digital technologies and digital workflow systems

Procurement

- Embedding principles of sustainability into supply chains and contract management
- Partnering with local industry which champions sustainability

Technology

- Innovative use of technology to drive sustainable solutions

Infrastructure

- Environmental solutions at the heart of all infrastructure and build projects